

FRANSEN

A TETRA TECH COMPANY

December 23, 2011

Fusion Project Management Ltd.
1038 Homer Street
Vancouver, BC V6B 2W9

RE: LETTER OF REFERENCE – FUSION PROJECTS MANAGEMENT LTD.

To whom it may concern:

As the Project Manager for Fransen Engineering (FE) Ltd., I worked very closely with the Fusion team on the design and construction of our new 57,000 sqft facility on Shellbridge Way.

Our project was completed on an extremely tight time line due to our lease termination. The entire project was completed in 10 weeks! Almost everyone at Fransen had their doubts that a project of this magnitude could be completed in such a short time frame. Fusion completed the project on time and on budget! We are extremely pleased with the results. Everyone that visits our office is amazed to hear the story of how Fusion delivered an excellent project in such a short time frame.

The entire Fusion team provided excellent customer service while meeting all the deadlines. However, I was especially impressed with Brian Young and Jim Greenwood. Brian was Fusion's Project Manager and Jim was the site superintendent. I was amazed with Brian's ability to stay calm and keep a clear head to handle all the problems that came his way. His professionalism is to be commended from start to finish. Brian always made himself available in person at our offices whenever we needed him. His expertise and easy problem solving manners were very much appreciated.

Jim Greenwood did an excellent job as the site superintendent. His ability to keep calm and keep everything light hearted made even the tough issues seem like a piece of cake. Jim was always on top of everything and always provided a solution to any problem that came up. He even did some design work on the spot which improved the look of some areas even further.

I would work with Fusion and in particular with Brian and Jim in a heartbeat if ever the opportunity arises again.

Sincerely,



Bindy Grewal
Manager, Administration and Facilities